Kyokuto Kaihatsu Group Health Management Policy

The Kyokuto Kaihatsu Group strives to promote good health of employees, believing that realization of the management philosophy will essentially require each employee to work with a sense of vigor and fulfilment.

- 1. We will create a comfortable and easy-to-work environment, giving proper consideration to both mental and physical health.
- 2. We will promote good health of employees and their families in cooperation with labor unions and health insurance associations.
- 3. We will identify employees' health issues and promote initiatives toward raising their awareness about promotion of good health.

April 1, 2024 Kyokuto Kaihatsu Kogyo Co., Ltd. Tatsuya Nunohara, Representative Director, President, CEO