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February 3, 2025

To All

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Notice Concerning Partial Forfeiture of Rights and Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentive for Employee Stock Ownership

We hereby announce that as of today, we have completed the payment procedures for the disposal of treasury shares as restricted stock incentive for employee stock ownership, which was resolved at the Board of Directors meeting held on November 12, 2024, as follows.

Additionally, due to a partial forfeiture of rights, there have been changes to the initially planned number of shares to be disposed of and the total amount to be disposed of.

For further details, please refer to the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Incentive for Employee Stock Ownership” dated November 12, 2024.

Notation

1. Outline of disposal of treasury shares (Changes are underlined.)

	After Change	Before Change
(1) Date of disposal	February 3, 2025	February 3, 2025
(2) Type and number of shares for disposal	Company common stock: <u>63,620</u> shares	Company common stock: <u>68,090</u> shares
(3) Value of disposal	2,497 yen per share	2,497 yen per share
(4) Total amount for disposal	<u>158,859,140</u> yen	170,020,730 yen
(5) Allocation method (Planned allottees)	By way of third-party allotment (Kyokuto Kaihatsu Employee Shareholding Association: <u>63,620</u> shares)	By way of third-party allotment (Kyokuto Kaihatsu Employee Shareholding Association: <u>68,090</u> shares)

2. Reason for the change

The change in the number of shares and total amount to be disposed of resulted from determining the number of members who agreed to the restricted stock incentive for employee stock ownership plan.